

## Kansas State University : Kansas Agriculture and Rural Leadership Contributions> Barry L. Flinchbaugh Endowment Information

### Flinchbaugh endowment fund

#### **The Flinchbaugh Endowment Fund**

A gift and challenge from long time friend and student, Jay Armstrong, Muscotah, has established an endowment gift to Kansas Agriculture and Rural Leadership, Inc. (KARL), in honor of the support of ex-officio advisor Dr. Barry Flinchbaugh.

**The Dr. Barry Flinchbaugh Endowment Fund** opened with **\$10,000** and additional contributions and events have increased the fund to over \$70,000. The Flinchbaugh Endowment Fund will be placed into endowment accounts within the KARL Foundation with indefinite benefits to the KARL Program. The fund shall remain open for the addition of contributions from any other source over the lifetime of the program.

Special recognition of the endowment gift shall take place at the bi-annual graduation banquet for each KARL Class.

#### **KARL History**

Dr. Barry Flinchbaugh has been a dedicated leader, advisor, financial supporter and role model to the KARL Program and its participants since its inception.

The first meeting to organize was held on July 7, 1989. Ag group leaders were called in to a meeting at Kansas State by Dr. Flinchbaugh to consider a leadership program for agriculture.

A steering committee was appointed at the meeting and their first gathering took place on August 25, 1989 to name the organization and to develop it's slate of board members. The first board meeting was held on October 3, 1989.

#### **Honor Commemorates 15<sup>th</sup> Anniversary**

On July 18, 1990 the office of Kansas Agriculture and Rural Leadership, Inc. opened its doors as an official non-profit educational organization with an in-kind gift of office space granted by Kansas State University.

KARL proceeded to establish an unparalleled executive level leadership training program and a record of support from generous contributors, dedicated volunteers and staff. Together they set out to reshape the future of Kansas.

This two-year intensive advanced leadership program includes 10 in-state seminars, a National study tour to Washington D.C. and an International Study Tour to one or more countries. The 30 individuals accepted for each two-year class have historically been between the ages of 23 and 60.

To date, KARL has had 270 participants from 93 of the counties in Kansas.

The sum of \$3.3 million has been raised by the non-profit organization since 1990 to conduct the program.

#### **Leadership**

KARL graduates serve in leadership roles including chief elected offices or board of director positions in nearly all major commodity and farm organizations in Kansas. Some hold national positions. Many other alumni serve on City and County commissions, chamber and hospital boards, as well as school boards, church and civic advisory boards.

*"One word separates communities and organizations that prosper and are successful from those that are stagnant and fail; that word is leadership. Rural Kansas and agriculture must have creative dynamic leadership. With that in mind, I pushed hard for the establishment of KARL. Never in my wildest dreams did I anticipate that 15 years later KARL could claim the successes it now enjoys. I'm honored to be labeled the*

"Godfather of KARL" and to have the Flinchbaugh Endowment established. I plan to contribute to that endowment in my estate and ask all who benefit from rural and agricultural leadership in Kansas to consider making a contribution to the endowment."

Dr. Barry L. Flinchbaugh

- K-State Professor and Co-Founder of KARL

The **Dr. Barry Flinchbaugh Endowment Fund** will be utilized indefinitely for the benefit of agricultural leadership. The Fund will be a permanent element of citizen education for socio-economic development of the agricultural industry and for the people of the State of Kansas.

## RESOLUTION

Today April 23<sup>rd</sup>, 2005 the KARL Board of Directors establishes the **The Dr. Barry Flinchbaugh Endowment Fund** in recognition of Barry L. Flinchbaugh.

Where as, Barry L. Flinchbaugh through his vision and heart felt need to see his adopted state of Kansas revitalized, took his talent, time, and generosity and helped steer the rural leaders of this state to form a rural leadership program which is now known as KARL.

**Be it resolved** that the now evident success of his efforts are known to all and for that we create this endowment which will stand recognized for his part in that inspiring task.

**Approved by the  
KARL, Inc. Board of Directors  
2005**

### **Flinchbaugh Endowment Gift Levels:**

**KARL Legacy Benefactor** \$10,000 or More

**Platinum** \$5,000

**Gold** \$2,500

**Silver** \$1,000

**Bronze** \$500

**Friend of Barry** \$100-\$499

Contributions to the Kansas Agriculture and Rural Leadership, Inc. Program may be tax deductible. Gifts can be made directly to the educational organization. KARL, Inc. is a non-profit educational corporation with 501(c)(3) status.

Contributors may make gifts payable to: **KARL, INC.** . Note for:

***Dr. Flinchbaugh Endowment Fund***

Send all gifts and correspondence to:

**KARL, Inc.  
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<http://www.karlprogram.com>***

**"With Leadership Comes Responsibility"**